

## Division of Workforce Development

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Tom Jones  
Director

September 7, 1999

DWD ISSUANCE 05-99

SUBJECT: Adult Average Wage at Placement

1. Purpose: To provide the Adult Average Wage at Placement used for Program Year 1999 (PY'99) II-C Youth on-the-job training contracts.
2. Substance: Based on the approved waiver from the Department of Labor, DWD Policy for PY'99 is that on-the-job training for youth must pay a wage which equals at least 70% of the Service Delivery Area's average wage at placement for Title II-A participants, and have career advancement possibilities. The final regulations require the SDA's Average Wage at Placement for Title II-A participants are based on the most recent available data. The Division's policy is that quarterly data meets this test.  
  
Attachment I is the Adult Average Wage at Placement. This average is based on PY'98 Title II-A formula funds' third quarter data. It must be used to calculate the basis for any on-the-job training contracts which serve Title II-C youth and are entered into as of the date this issuance is received.
3. Action: Please distribute this information to appropriate staff and make any necessary changes reflecting this issuance in your next plan modification.
4. Contact: If you have any questions regarding this issuance, please contact Janeen Osborne, 573\751-7897.
5. Cross/  
Historical: Statutory Authorities are JTPA amendments Sections 264(d) (3) (c) (i), 124, and Regulatory Authority 20CFR 628.804(j)(1)(i); the JTPA Grant Agreement Modification; and JDT Issuance 11-98.

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Tom Jones, Director

TJ:JO:dp

Attachment

cc: DWD Managers (St. Mary's)  
PIC Representatives

RELAY MISSOURI 1-800-735-2966 (TDD) 1-800-735-2466 (Voice)

**Program Year 1998  
FOURTH QUARTER CLOSEOUT  
Average Adult Wage at Placement**

<b>SDA</b>	<b>WAGE</b>
<b>1</b>	<b>\$9.48</b>
<b>2</b>	<b>\$7.64</b>
<b>3</b>	<b>\$8.25</b>
<b>4</b>	<b>\$7.40</b>
<b>5</b>	<b>\$7.70</b>
<b>6</b>	<b>\$7.03</b>
<b>7</b>	<b>\$7.37</b>
<b>8</b>	<b>\$8.10</b>
<b>9</b>	<b>\$7.54</b>
<b>10</b>	<b>\$6.68</b>
<b>11</b>	<b>\$7.87</b>
<b>12</b>	<b>\$8.79</b>
<b>13</b>	<b>\$8.08</b>
<b>14</b>	<b>\$9.09</b>
<b>15</b>	<b>\$7.95</b>

**Title II-A 77% only**